SAI

Security Administrators, Inc.

105 Court Street P.O. Box 1625 Binghamton, NY 13902-1625 (607) 771-1180 906 Spencer Street, Suite 200 Syracuse, NY 13204 (315) 474-8331

www.saiplans.com

FULLY INSURED - 401(k) COMBO PLAN

INSTALLATION KIT



SECURITY ADMINISTRATORS, INC.

FEE SCHEDULE FOR FULLY INSURED & 401(k) COMBINATION PLANS

BINGHAMTON OFFICE: 105-107 COURT STREET P.O. BOX 1625 BINGHAMTON, NY 13902-1625 (607) 771-1180 FAX: (607) 771-6842

SYRACUSE OFFICE: 906 SPENCER STREET SUITE 200 SYRACUSE, NY 13204 (315) 474-8331

| FULLY INSURED PLAN NAME: | | | | | SYRACUSE, NY 13204 (315) 474-8331 FAX: (315) 474-8460 |
|------------------------------|---|-------|---|------------|---|
| | EFFECTIVE DATE: | | | | _ |
| 401(K) PLAN NAME: | | | | | |
| | EFFECTIVE DATE: | | | | <u> </u> |
| | Congress have made it e plan and a 401(k) profit s | | | • | |
| 1. Installation | Services* — Paid in adv | ance. | | | |
| ☐ Fully Ins | ured & Prototype 401(k) | | | \$2,000 | |
| ☐ Fully Ins | ured & Individually Desig | ned 4 | 01(k) | \$3,000 | |
| 2. Annual Adr | ministrative Services* | | | | |
| ☐ Fully Ins | ured & Prototype 401(k) | | | \$2,250 | \$70/participant |
| ☐ Fully Ins | ured & Individually Desig | ned 4 | 01(k) | \$2,550 | \$80/participant |
| 3. Miscellane | ous Other Services* | | | Hourly Ra | tes |
| Optional | ver Existing Plan al IRS Submission ermination | • | Participant Retirem Miscellaneous IRS Additional Services | Forms (109 | |

*SAI provides retirement plan design and administration for *fees based on time and hourly billing rates*. Hourly billing rates are as follows: Pension Analyst **\$100**, Consultant/Actuary **\$150**, Senior Actuary **\$250**. The fees shown above are *minimums* and will apply unless our time charges exceed the quoted minimum, as in cases where the plan requires extra asset reconciliation work, or when work must be repeated due to changes in design, contributions or data.

I. INSTALLATION SERVICES

SAI provides plan design, consulting & administration for a fee. SAI's hourly fees are as follows:

Pension Analyst: \$100Consultant/Actuary: \$150Senior Actuary: \$250

The Installation Services Fee must be paid before work begins. If an existing plan document is not restated onto an SAI document, a fee for reviewing the existing plan document may apply.

- Consult on plan type & design.
- Draft Plan Document.
- Draft Summary Plan Description.
- Prepare & file Application for IRS Determination Letter (Form 5300 series), if requested.
- Prepare Notification to Interested Parties that the Plan will be submitted to IRS for approval, if requested.
- Establish Plan & Participant records.
- Review existing Plan Documents & Amendments, if applicable.

II. ANNUAL ADMINISTRATIVE SERVICES

- Notify Plan Administrator of upcoming Plan Anniversary & request data.
- Review annual Trust asset reconciliation or reconcile, if necessary.
- Review participant census data for completeness & reasonableness.
- Calculate minimum required and/or maximum allowable contributions.
- Allocate earnings, contributions & forfeitures for defined contribution plans.
- Test compliance with ADP & ACP for 401(k) plans.
- Complete defined benefit plan actuarial valuations (min/max contribution, PBGC premium, FAS Accounting).
- Calculate Accrued Benefits, Funding Standard Account, & Full Funding Limitation for defined benefit plans.
- Prepare annual report for Management & benefit statements for Participants.
- Prepare Annual Return/Report Form 5500 for IRS/PWBA.
- Prepare Summary Annual Report for Participants.
- Prepare PBGC premium forms for defined benefit plans, if applicable.
- Monitor Plan for continued compliance with the Internal Revenue Code.

III. MISCELLANEOUS SERVICES--PROVIDED UPON WRITTEN REQUEST

- Calculate distributions to Participants & prepare distribution forms.
- Prepare Form 1099-R to report benefit payments or PS-58 costs.
- Draft Plan Amendment.
- Research.
- Provide plan design, actuarial & consulting services.
- Perform and provide FAS '87 actuarial valuations & accounting reports.
- Terminate Plan, including assistance with governmental filings, if desired.

SECURITY ADMINISTRATORS, INC.



ADMINISTRATIVE SERVICE AUTHORIZATION AGREEMENT ("AGREEMENT")

The undersigned Client ("CLIENT") is a business entity desiring to retain the services of Security Administrators, Inc. ("SAI"), to assist the CLIENT'S Plan Administrator ("PLAN ADMINISTRATOR") in administering the CLIENT's employee retirement benefit plan ("PLAN"). The parties hereto agree to the following terms and conditions:

- 1. SAI shall provide the services requested by the CLIENT as indicated in the Fee Schedule for Qualified Retirement Plans ("FEE SCHEDULE") attached to and made part of this AGREEMENT. The relationship of SAI to the CLIENT and the PLAN is solely that of a servicing agent performing ministerial functions to assist the PLAN ADMINISTRATOR, with all final decisions to be made by the PLAN ADMINISTRATOR or other named fiduciaries under the PLAN as a result of independent judgments by them.
- 2. The CLIENT agrees to pay SAI the retainer and fees for services rendered by SAI in accordance with the FEE SCHEDULE. Payment shall be made within thirty (30) days of the billing date. Amounts not paid within 30 days of the billing date will accrue an 18% late charge per annum. SAI reserves the right to modify the FEE SCHEDULE upon thirty (30) days' prior written notice to the CLIENT. The CLIENT agrees to pay all reasonable costs and expenses to which SAI may be put or which SAI may incur in connection with or related to any collection steps (including any and all attorney's fees, costs and disbursements) with respect to any amounts due under this AGREEMENT.
- 3. All reports and calculations prepared by SAI regarding the PLAN, PLAN participants and PLAN asset information shall be based exclusively on information provided to SAI by, or on behalf of, the CLIENT. SAI assumes responsibility solely for the correctness of reporting formats provided by SAI and the accuracy of calculations performed by SAI based on the information furnished to SAI by, or on behalf of, the CLIENT. SAI assumes no responsibility for the accuracy or completeness of information furnished to SAI by, or on behalf of, the CLIENT. The repetition of reports or calculations due to incomplete or inaccurate information provided to SAI shall be at the CLIENT's expense. Any files, electronic data and work products, prepared, created or held by SAI, other than reports delivered to the CLIENT by SAI under this AGREEMENT, shall be and remain the exclusive property of SAI.
- 4. SAI shall complete government forms requested by the CLIENT as indicated on the FEE SCHEDULE as fully as possible based on information regarding the PLAN in the possession of SAI. Completion of information not in the possession of SAI will be the responsibility of the PLAN ADMINISTRATOR prior to the timely filing by the PLAN ADMINISTRATOR of the government forms with the appropriate federal authorities. The CLIENT shall be responsible for the timely filing of government forms and for the accuracy of the contents thereof.
- 5. SAI shall not:
 - a. Have any duty to question information furnished to it;
 - b. Be responsible for the terms or the validity of the PLAN;
 - c. Be liable for federal, state and other taxes, interest and penalty charges imposed on the CLIENT or the PLAN;
 - d. Be deemed to have assumed an obligation to any party to the PLAN, or to any PLAN participant;
 - e. Be deemed a fiduciary of the PLAN, or the CLIENT'S PLAN ADMINISTRATOR, as defined in ERISA;
 - f. Have any duty with respect to the application of funds, securities or other assets of the PLAN, or to question any action by a party to the PLAN, or any PLAN participant;
 - g. Exercise or have any discretionary authority, control or responsibility with respect to management or administration of the PLAN or PLAN assets;
 - h. Render or perform any investment advisory services;
 - i. Be responsible for filing government forms for, or on behalf of, the PLAN.
- 6. SAI may employ the services of its employees or contract with independent parties in the performance of this AGREEMENT.
- 7. The CLIENT shall indemnify SAI for, and save SAI harmless from, all losses, liabilities, expenses, lawsuits, claims and damages of any nature resulting from any act or failure to act on the part of the CLIENT or PLAN ADMINISTRATOR.
- 8. The initial term of this AGREEMENT shall be for a period of one year and shall be considered to be renewed from year to year unless terminated by either party by giving written notice to the other party of termination by certified or registered mail not less than sixty (60) days prior to the effective date of such termination. The obligations of the CLIENT and SAI under this AGREEMENT will terminate upon the occurrence of one or more of the following:
 - a. Termination of the PLAN;
 - b. Assumption of administrative duties for the PLAN by another party.
- **9.** This is the entire AGREEMENT between the parties hereto with respect to services covered by this AGREEMENT and may be altered only by written consent of both parties.
- **10.** This AGREEMENT shall be governed and construed in accordance with the laws of the State of New York. The venue of any legal proceeding brought under this AGREEMENT shall be in Broome County, New York.

PLAN INFORMATION

| Plan Name(s) | | | |
|-----------------------------|---------------------------------------|--|--------------|
| mployer/Sponsor | | | |
| | | | |
| ddress | | Phone | Fax |
| | DESIGNAT | TED CONTACTS | |
| | | mation pertaining to the PLAN with es and correspondence pertaining to | |
| uttorney | Address | Phone | Fax |
| ccountant | Address | Phone | Fax |
| inancial Advisor | Address | Phone | Fax |
| Office Manager | Address | Phone | Fax |
| his Agreement is executed b | y the undersigned parties to be effec | ctive | |
| O | | | |
| | 0 | | |
| | SIGN | NATURES | |
| Client: | | Security Administr | rators, Inc. |
| у | | Ву | |
| itle | | Title | |
| rint | | Print | |
| ate | | Date | |



AGREEMENT FOR IRC SECTION 412(e)(3) "FULLY INSURED" PLANS

| Employer (1 | Plan Sponsor): | |
|-------------|--|-----------|
| Plan and Tr | ust (the "Plan"): | Plan ID # |
| Insurer: | SECURITY MUTUAL LIFE INSURANCE COMPANY OF NEW YO | |
| | | |
| Funding: | (1) Individual Flexible Premium Annuity Contracts, Form 1917-B (the | · |
| | (2) Individual Whole Life Insurance Policies, Forms 2059-U, 2087-U (| |
| | (Collectively, the Annuity Contracts and the Life Insurance Policies ar | |
| _ | ment is made by and among the above-referenced Employer, Insurer as be effective as of the,, | • |

1. REPRESENTATIONS AND WARRANTIES

- a. The Insurer represents and warrants to the Employer and the Plan that (i) it is an insurance company licensed under applicable state law to issue the Contracts to the Plan, (ii) the Annuity Contracts constitute annuity contracts for federal income tax purposes, and (iii) the Life Insurance Policies constitute life insurance for federal income tax purposes.
- b. The Employer and the Plan represent and warrant to the Insurer that (i) the Plan will be funded exclusively by the Contracts, and (ii) the Plan meets and will continue to meet all other requirements of Internal Revenue Code ("IRC") Section 412(e)(3) and the regulations thereunder for treatment as an individual insurance contract plan. The Insurer specifically makes no such representation or warranty and will not make any independent verification thereof.

2. REQUIRED PREMIUMS UNDER THE CONTRACTS

As required by IRC Section 412(e)(3)(B) and IRC Regulations Section 1.412(i)-1(b)(2)(ii):

- a. With respect to each of the Annuity Contracts, the Employer and the Plan agree to (i) pay the level annual or more frequent premium payments, as calculated by the Insurer or by Security Administrators, Inc. ("SAI"), acting on behalf of the Insurer, or such other amount as the Insurer may require to be paid pursuant to Section 5 below; (ii) pay the amounts described in subsection 2.a.(i) until the Normal Retirement Age of the Annuitant under the Plan or, if earlier, the date such Annuitant ceases participation in the Plan; and (iii) not request any change in the amount or frequency of the premium payments described in subsection 2.a.(i).
- b. With respect to each of the Life Insurance Policies, the Employer and the Plan agree to (i) pay the level annual or more frequent total premium payments (including the premiums for any rider) stipulated on the Schedule of Benefits page in accordance with the Schedule of Premiums, or such other amount as the Insurer may require to be paid pursuant to Section 5 below; (ii) pay the amounts described in subsection 2.b.(i) until the Normal Retirement Age of the Insured under the Plan, or, if earlier, the date such Insured ceases participation in the Plan; and (iii) not request any change in the amount or frequency of the premium payments described in subsection 2.b.(i).

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3. APPLICATION OF CREDITS, ETC.

- a. No value under the Contracts or credits determined by the Insurer (on account of dividends, earnings or other experience rating credits, or surrender or cancellation credits) with respect to the Contracts may be paid or returned to the Employer or diverted or used for a purpose other than providing Plan benefits for the exclusive benefit of Plan participants or their beneficiaries.
- b. Any contribution made by the Employer because of a mistake of fact must be returned to the Employer within one year of the contribution.
- c. Any credits on account of dividends, earnings (including interest credited under Contracts in excess of the guaranteed minimum rate) or other experience rating credits, or surrender or cancellation credits with respect to the Contracts, shall be applied by the Insurer toward each premium next due for the Contracts before any further contributions made by the Employer are so applied by the Insurer, and not later than the due date for such premiums.
- d. Any credits on account of dividends, earnings (including interest credited under Contracts in excess of the guaranteed minimum rate) or other experience rating credits, or surrender or cancellation credits with respect to the Contracts in excess of Plan benefits with respect to Contracts distributed to provide Plan benefits, will be applied as provided in Section 3.c.
- e. If upon the cessation of benefit accruals or upon Plan termination, all benefits under the Plan with respect to service before cessation of accruals or termination have been purchased, any credits on account of dividends, earnings or other experience rating credits, or surrender or cancellation credits with respect to contracts under the Plan will revert to the Employer.
- f. Where credits are applied by the Insurer toward each premium next due before the Employer contributions are made, such credits will be applied in proportion to the cash value of each of the Contracts.

4. INCREASES IN BENEFITS

In the event benefits under any of the Contracts are increased to reflect an increase in benefits under the Plan, such increase shall be paid for through annual level premium payments, commencing with the effective date of the increase.

5. NOTICE OF ADJUSTED PREMIUMS

In the event a premium payment otherwise due is subject to adjustment pursuant to Section 3 or additional premium amounts are due pursuant to Section 4, the Insurer (or SAI, acting on behalf of the Insurer) will notify the Employer in writing of the premium payment due net of adjustments and reflecting any additional premium amounts due.

6. TREATMENT BY THE INSURER

The Insurer agrees to treat the Contracts for federal income tax purposes as insurance contracts held by a plan described in IRC Section 412(e)(3).

7. INDEMNIFICATION OBLIGATION OF EMPLOYER AND PLAN; COVENANT NOT TO SUE

The Employer, its officers, directors, principals, partners, employees, successors and assigns, and the Plan, its Trustees, participants, beneficiaries, successors and assigns (collectively, the "Releasors") hereby agree jointly and severally to indemnify and hold harmless the Insurer, its affiliates, including SAI, and each of their respective officers, directors, employees and agents, successors and assigns (collectively, the "Releasees"), from any and all claims, demands, losses, damages, expenses, including attorney's fees, taxes, penalties, fines, actions, causes of action, lawsuits, obligations or liabilities, of any nature, based upon, arising out of, or in any way related to the Plan, and/or the purchase of any Contracts, and/or the failure of the Insurer, SAI, the Employer, the Plan or the Trustees to meet tax or regulatory requirements applicable to the Plan. The Employer and the Plan will immediately notify the Insurer of any such claim and, subject to the Insurer's approval, will defend any such legal proceedings. The Employer, the Plan and the other Releasors further agree jointly and severally to and hereby do fully, finally and unconditionally covenant and promise not to bring, initiate, or otherwise participate in, directly or indirectly, at any time, any lawsuit, claim, demand or cause of action of any nature against the Insurer or the other Releasees directly or indirectly arising at any time out of, or in any way related to the existence or administration of the Plan, and/or the purchase of any Contracts, and/or the failure of the Insurer, SAI, the Employer, the Plan or the Trustees to meet tax or regulatory requirements applicable to the Plan.

8. HEADINGS

The headings of sections in this Agreement are inserted for convenience only and shall not constitute a part hereof.

9. ENTIRE AGREEMENT

This Agreement sets forth the entire agreement and understanding between the Parties as to the subject matter hereof, and merges and supersedes all prior discussions, agreements, representations and understandings of every and any nature between them, and no Party shall be bound by any condition, definition, warranty or representation other than as expressly set forth or provided for in this Agreement. This Agreement may not be changed or modified, except by agreement in writing signed by the Parties.

10. **GOVERNING LAW**

The provisions of this Agreement shall be construed and interpreted in every respect in accordance with the laws of the state of New York.

11. ADVISORS

The Employer, the Plan and the Trustees acknowledge that they have consulted with their own attorneys and tax advisors with respect to the decision to implement the Plan, the purchase of Contracts in connection with the Plan and the signing of this Agreement. The Employer, the Plan and the Trustees further acknowledge that they have not relied on any legal or tax advice from the Insurer, its agents or SAI and that neither the Insurer nor SAI has provided any such advice.

IN WITNESS WHEREOF, the Employer, the Insurer, and the Plan have executed this Agreement or caused this Agreement to be executed by their respective duly authorized officers or Trustees to be effective as of the date first above written.

| EMPL | LOYER | | | | |
|--------|------------------|--|--------------|--------------|---------------|
| Ву: | | | | | |
| | (Name) | (Title) | | (Print Name) | (Print Title) |
| Date: | | | | | |
| PLAN | AND TRUST | | | | |
| Bv: | | , | as Trustee | | |
| -,- | (Name) | ······································ | | (Print Name) | |
| Date: | | | | | |
| By: | | , | as Trustee | | |
| | (Name) | | | (Print Name) | |
| Date: | | | | | |
| All of | the Trustees. | | | | |
| SECU | RITY MUTUAL LIFE | E INSURANCE COMPA | NY OF NEW YO | RK | |
| By: | | | | | |
| | (Name) | (Title) | | (Print Name) | (Print Title) |



Initial Information Request

Confidential Client Questionnaire—Transmit Only Through Secure Methods

| ddress | City | State | Zip Code |
|--|---|--|-----------------------|
| none Fax | | E-Mail | |
| . Business Entity Type | Busine | ess Activity Cod | e: |
| ☐ Corporation | ☐ Pa | rtnership | |
| ☐ S Corporation | ☐ So | le Proprietorshi | р |
| Professional Corporation (PC) | □ No | on-Profit Organ | ization |
| Limited Liability Company (LLC/ | ′LLP) □ Ot | :her: | |
| Taxed as: □Partnership □Cor | rporation | | |
| . Key Employee Information A. If there are 10 or fewer shareho | | and the exact per | cent of stock owne |
| there are more than 10 shareho | | | |
| | earning more than \$16 | | |
| there are more than 10 sharehods. 1. owners of more than 5% 2. owners of more than 1% expressions. | earning more than \$16 \$160,000 (indexed) if shareholders who a | in the current year re on the payroll | ar |
| there are more than 10 shareholds. 1. owners of more than 5% 2. owners of more than 1% e 3. officers earning more than Also include family members o | earning more than \$16 \$160,000 (indexed) if shareholders who a | in the current year re on the payroll kholder. | ar |
| there are more than 10 sharehod. 1. owners of more than 5% 2. owners of more than 1% ed. 3. officers earning more than Also include family members of the family member and the relationship. | earning more than \$16 \$160,000 (indexed) If shareholders who a ationship to that stock | in the current year re on the payroll kholder. | ar and indicate the n |
| there are more than 10 sharehod. 1. owners of more than 5% 2. owners of more than 1% ed. 3. officers earning more than Also include family members of the family member and the relationship. | earning more than \$16 \$160,000 (indexed) If shareholders who a ationship to that stock | in the current year re on the payroll kholder. | ar and indicate the n |
| there are more than 10 sharehods. 1. owners of more than 5% 2. owners of more than 1% expressions. | earning more than \$16 | | |

| | Name | | *) each officer whose authority is r Title | |
|----|---|---|---|----------------------|
| | Name | | Ittie | |
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| C. | within the last 5 years. Ind | icate the percent o o were (or are) on | areholders or officers but who had stock formerly owned, indicate fa the payroll and indicate the date th | mily membe |
| | Name | % Ownership | Family Member—Name & Relati | onship D |
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| | | | | |
| | lated Employers Does the Employer, any On YES | wner or any Owne | 's relative own another business? | |
| В. | generally treated as one Em | nployer. All Contro | ed Group or an Affiliated Service Colled or Affiliated Service Group me num Participation and Coverage re | embers are |
| | Related Employers form a G situations, SAI may advise y | Controlled Group o ou to consult a Pe | red Employers. SAI will help deter or an Affiliated Service Group. In consion Attorney to make this determ to prior to adopting a Qualified Ret | complex nination. |
| C. | CHART ON THE NEXT PA | GE. | HEIR OWNERSHIP STRUCTURE IN | |

| Related Employer Name, Ownership Percentages, Employer ID #, Business Entity Type & Relationship | | | | | |
|--|------------------|----|--|--|--|
| Company Name: | Owner #1 | % | | | |
| EIN: | Owner #2 | % | | | |
| Business Entity Type: | Owner #3 | % | | | |
| ☐ Corporation ☐ S Corporation ☐ PC ☐ Partnership ☐ Sole Proprietorship ☐ LLC/LLP (Taxed as: ☐ Partnership ☐ Corporation) | Owner #4 | % | | | |
| Describe the relationship between this entity and the other E | mployers listed: | | | | |
| Company Name: | Owner #1 | % | | | |
| EIN: | Owner #2 | % | | | |
| Business Entity Type: Corporation | Owner #3 | % | | | |
| ☐ PC ☐ Partnership ☐ Sole Proprietorship ☐ LLC/LLP (Taxed as: ☐ Partnership ☐ Corporation) | Owner #4 | % | | | |
| Company Name: | Owner #1 | 24 | | | |
| | Owner #2 | % | | | |
| EIN: | Owner #3 | % | | | |
| Business Entity Type: ☐ Corporation ☐ S Corporation | | % | | | |
| ☐ PC ☐ Partnership ☐ Sole Proprietorship ☐ LLC/LLP (Taxed as: ☐ Partnership ☐ Corporation) | Owner #4 | % | | | |
| Describe the relationship between this entity and the other E | mployers listed: | | | | |
| Company Name: | Owner #1 | % | | | |
| EIN: | Owner #2 | % | | | |
| Business Entity Type: Corporation | Owner #3 | % | | | |
| ☐ PC ☐ Partnership ☐ Sole Proprietorship ☐ LLC/LLP (Taxed as: ☐ Partnership ☐ Corporation) | Owner #4 | % | | | |
| Describe the relationship between this entity and the other E | mployers listed: | | | | |

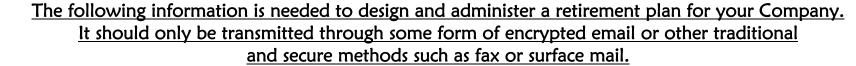
| B. | Does your company have services provided by employees of a leasing organization? Yes No Are the leased employees covered under a safe harbor plan (10% Money Purchase plan with immediate entry and 100% immediate vesting) maintained by the leasing organization? Yes No Please list the number of Leased Employees and the functions they perform: |
|-----|---|
| C. | with immediate entry and 100% immediate vesting) maintained by the leasing organization? Yes No Please list the number of Leased Employees and the functions they perform: |
| ion | |
| | Employees |
| | Employees |
| | Employees |
| | |
| Λ. | Does your company employ members of a Union? Yes No |
| В. | Have the retirement benefits of the Union Employees been the subject of a good faith Collective Bargaining Agreement? |
| C. | Please list the number of Union Employees and the functions they perform: |
| | |
| | |
| | |
| | |
| | laneous Has your company been involved, or is it anticipated to be involved, in a corporate merger, acquisition, dissolution or bankruptcy? Tes No |
| В. | If applicable, state the name of your company's payroll service: |
| C. | State your Date of Incorporation or First Day of Operation: |
| D. | Please write any additional questions or comments below: |
| | |
| | |
| | C. C. B. C. |

II. QUALIFIED PLAN INFORMATION 1. Existing Plans A. Does your company, or any related or predecessor business, currently sponsor any active or inactive retirement plan(s)? \(\sime\) Yes ☐ No (Go to Section II.2 below.) If Yes, identify these existing plans below & provide the items listed in Section IV.6: **Employer Name** Plan Type Active or (Profit Sharing, Defined **Participants** Inactive Benefit...) B. Do any members of your Controlled or Affiliated Service Group participate in one of the plans listed above, or any other plan? Yes □ No Identify these employers and plans: **Employer Name** Plan Name 2. New Plans A. Identify the desired plan year (i.e. 1/1 to 12/31): _ B. Identify the type of qualified retirement plan you intend to adopt: Required Contribution **Discretionary Contribution** ☐ Defined Benefit ☐ Profit Sharing ☐ Cash Balance ☐ Age-Based or New Comp. Profit Sharing ☐ Fully Insured ☐ 401(k) ☐ Money Purchase/Target Benefit ☐ Other: C. Identify the desired eligibility requirements: Service Minimum Age □ 6 Months □ 18 □ 1 Year □ 21 ☐ Other (maximum age is 21): ☐ Other (may require 100% immediate vesting): D. Identify the desired Normal Retirement Age: Service Age ☐ 5 Years ☐ Age 65 ☐ Other (cannot exceed 65): ☐ Other (cannot exceed 5): E. Identify the desired Vesting Schedule: F. Identify any desired Employee Class Exclusions ☐ Immediate (100%) □ Union Members ☐ 3 Year Cliff (0, 0, 100%) ☐ Non-Resident Aliens

☐ Other:

☐ 6 Year Graded (0, 20, 40, 60, 80, 100%)

III. CENSUS INFORMATION—LIST ALL EMPLOYEES OF ALL RELATED EMPLOYERS, REGARDLESS OF CLASSIFICATION, HOURS OR SERVICE.



For more than 10 participants, please provide the census data indicated below in MS Excel or ASCII format on a CD ROM.

| Name & Title | Social Security | Date of | Date of | Prior Period: | Compensa | tion* | Exp Co | ected Curr ompensatio | ent n* | Hours |
|--------------|-----------------|---------|---------|------------------|----------|--------|-----------|--------------------------|-----------|-------|
| | Number | Birth | Hire | W2 | K1 | Sch. C | W2 | K1 | Sch. C | |
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^{*}Compensation must be the Earned Income reported or projected on the applicable IRS Form (W2, Schedule C, K1...).

IV. EXISTING PLAN INFORMATION (IF APPLICABLE)

| 1, | ٠. | _ | | | | | |
|----|----|-----|-----|---|-----|----|---|
| U | Ν | ۱ د | IKI | U | _ I | 10 | N |

Print Name of Authorized Officer

Complete this section if you are requesting SAI to assist you with the administration of your existing retirement plan(s). In order to provide the best possible service, SAI needs your help in compiling the following information regarding your plan(s). Please make every effort to complete this section thoroughly. Additional time spent piecing together missing data, reconciling assets, repeating calculations due to changes in data, and other types of *problem solving* will result in increased administrative fees.

| 1. | Provide the names and ac | ddresses of persons current | ly providing service | es for your existing | g retirement plan(s): |
|------|---|-----------------------------|----------------------|----------------------|----------------------------|
| Thi | rd Party Administrator | Address | | | Phone |
| Acc | ountant | Address | | | Phone |
| Fina | ancial Advisor | Address | | | Phone |
| 2. | Do you want to restate o | r redesign your existing re | tirement plan(s)? | ☐ Yes ☐ |] No |
| 3. | Please describe what you | would like to accomplish | by redesigning or re | estating your plan | (s): |
| | | | | | |
| 4. | Why are you leaving you | r current service provider(| s)? | | |
| | | | | | |
| 5. | Identify the first plan year Plan Year Beginning: | r for which you would like | _ | | /20 |
| 6. | FOR EACH PLAN LISTED, PRO | | VING ITEMS. IF THE I | TEM DOES NOT EXIS | T, PLEASE PROVIDE A |
| | Adoption Agreement Most Recent Annual I Prior 3 Years' IRS Form Prior Year's Asset Stat Participant Loan Document | m 5500s | nt IRS Determinatio | n Letter | 1 1 1 1 1 1 |
| ٧. | Signatures | | | | |
| Sigr | nature of Authorized Officer | | | Date | |

Print Title of Authorized Officer